

What are we up to?



Transform Applied is a distinctive and high-quality, tailored CPD service, run by education, leadership and coaching professionals.

With expertise in **learning design** and the **facilitation** of personal and professional **growth**, we enable teams to **flourish** by building a strong **partnership** with you. Together we identify and meet your specific needs.

Every sector needs people that are **confident decision-makers** with the **capacity to thrive** when **facing challenges**. We work alongside you to embed sustainable changes to how your staff think, feel and act.

Informed by the latest research and using a **shared language** that is inclusive and easily understood, our bespoke CPD service gives you the **tools, space, time** and **action steps** to apply this to your day-to-day practice.

Together we can be at our best more of the time.

What do we care about?



- Everyone being at their Best Together
- Quality: Bespoke and Responsive to Need
- Being Deliberate and Making Good Choices
- Partnerships that Work
- Purposeful Dialogue and Shared Language: Talking about the Things that Matter
- Coaching as a Mindset, Process and Tool

How do we work?



A three part process in which we ensure teachable concepts are explored together, application is practised in context and groups are energised and enabled to share and replicate their learning. This ensures that impact is sustained over time.

How we work is underpinned by our *Conceptual Framework for Learning* which recognises four areas for our decision-making.



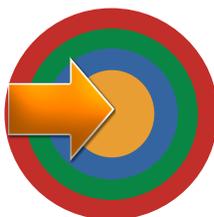
Architecture of Environment: Curating safe yet challenging learning spaces.

Science of Design: Using our knowledge of learning to design experiences to enable great learning.

Art of Delivery: Effective instruction which diagnoses and responds directly to needs.

Philosophy of Development: A focus on our mindset as adult learners.

What's the impact?



We see a shift in identity, behaviour and confidence. This is observed in classrooms, in leadership practice and when enabling others. Significantly we experienced staff showing up at their best and thriving when facing challenging circumstances e.g. during the Pandemic and during Ofsted visits.

Testimonials show us that when staff are at their best the children are able to flourish.

